

**LOYOLA COLLEGE, VETTAVALAM**  
**THIRUVANNAMALAI DISTRICT 606 754**  
**DEPARTMENT OF BUSINESS ADMINISTRATION**  
**REPORT OF MENTORING -2017-2018**

**Objectives of Mentoring**

- To provide more interaction hours between teachers and students.
- To maintain proper academic and attendance records of students.
- To minimize drop-out rates among students.
- To identify slow learners and advanced learners.
- To check the discipline of students.
- To look into the health and physical wellbeing of students.
- To record the achievements, both curricular and co-curricular.
- To address stress related issues.

**Mode of Mentoring**

- Mentees shall be assigned to the mentors right from the first year of the programme.
- Mentor has 9 mentees.
- The mentees preferably be attached to the same mentor for the entire duration of the programme.
- The mentor shall meet the mentees regularly and record the outcome of the meeting in the hard copy. The details about each mentee will be recorded and periodically updated.
- The mentor shall identify the students performing exceptionally well in curricular or co-curricular activities and report to the head of the institution/department for providing further motivation to advanced/gifted learners.
- The mentor shall also identify the students whose performance/attendance is below par. The mentor shall interact with the student and try to find out the cause of the problem or an indifferent behavior. If required the mentor will involve the parents, head of the department for reforming the student.
- The mentor shall also keep a track of the academic performance of mentees including continuous assessment, term and examination and help the mentee through counselling or by arranging remedial teaching, if necessary.

## Outcomes of Mentoring

- Students feel at ease with the mentor to interact.
- Students develop a trust with the mentor.
- Students find mentoring an opportunity to get proper guidance and counsel.

## General Observations

Our department divided this batch of students into only one group, allotting mentor has 9 students. The meeting with mentees was conducted twice in a year. The meetings were carried out with the objective to bring in a holistic development in students. Accordingly, issues related to academics, culturals, sports and games, other extracurricular activities, spiritual thoughts, psychological strengths were discussed and analyzed. Based on the need, the mentees were advised for higher studies, motivated to improve their talents, guided for counselling, recommended for scholarships and free noon meals. To summarize in this batch 10 students were recommended for scholarships. The slow learners were identified and were asked to attend the remedial class programme. Out of 9 students enrolled, 7 students completed their degree programmes. The mentoring programme creates a lasting relationship between mentors and mentees.

## Mentor

1. Prof.G .Stanley Vincent -
2. Prof. BANANDA RAJ -
3. Rev.Fr.Poondi Rajan -
4. Rev.Fr.Antony Markus -
5. Prof.R.Saranya Devi -

*G. Stanley Vincent*

*Bananda Raj*

*Fr. Poondi Rajan*

*Fr. Antony Markus*

*R. Saranya Devi*

*M. Vin*

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